

Mark W. Suardi, Esq.

Profession: Attorney, Arbitrator, Mediator

Work History: Associate, Erbs & Erbs, P.C., 1976-present; Adjunct Faculty, St. Louis Community College, 1978-80; Legal Intern, St. Louis City Circuit Attorney Office, 1975; construction trades (seasonal), 1971-74.

Experience: Thirty-eight years in the private practice of law, specializing in alternative dispute resolution. Eighty percent of practice is as a neutral adjudicating public and private sector arbitration cases. Also provides mediation services. Handles a wide variety of issues involving contract and arbitration law, collective bargaining agreements, employment and construction agreements, employer policies, and the application of external law to such agreements and policies. Matters ruled on include contract interpretation/breach/damages, employee claims, wrongful discharge, sexual harassment, discrimination, ADA/FMLA, FLSA and other statutory matters. Twenty percent of practice devoted to real estate, real estate development, commercial law, and probate and trust law. Recipient of Service Recognition from: Volunteer Lawyers' Program, Legal Services of Eastern Missouri, Inc.; American Arbitration Association; Institute for Continuing Education, St. Louis Community College.

Alternative Dispute Resolution Experience: Decided over 1300 public and private sector disputes involving contract law and all phases of employer/employee relations, 1978 to present. Mediated several cases based on ad hoc selection and as a member of the U.S. District Court Panel of Neutrals, Eastern District of Missouri.

Alternative Dispute Resolution Training: Faculty, Labor Arbitration Institute, The Chicago, Miami, St. Louis and San Francisco Conferences on Labor Law and Labor Arbitration, 2006-2014; AAA Rise in Retaliation Claims, 2014; AAA Dealing With Delay Tactics in Arbitration, 2008; AAA Arbitrator Ethics & Disclosure, 2007; AAA Chairing an Arbitration Panel: Managing Procedures, Process & Dynamics, 2006; AAA Arbitration Awards: Safeguarding, Deciding & Writing Awards, 2005; AAA Improving on a Decade of Success, 2005; AAA Pro Se: Managing Cases Involving Self-Represented Parties, 2004; AAA Labor Arbitrator II Training: Advanced Case Management Issues, 2003; AAA Arbitrator Update 2001; AAA Commercial Arbitrator II Training: Advanced Case Management Issues, 2001; AAA Employment Arbitrator Training, 1998; AAA Advanced Mediation Training, 1997; Faculty, AAA Discipline and Discharge Issues for the 90's.

Professional Licenses: Admitted to the Bar: Missouri, 1976; Illinois, 1978; U.S. District Court, Eastern District of Missouri, 1978.

Professional Associations: National Academy of Arbitrators; Missouri Bar Association; Illinois Bar Association; Bar Association of Metropolitan St. Louis.

Education: ; St. Louis University (JD-1976); University of Illinois (BA, Political Science-1973); University of Grenoble (Certificate Pratique de Langue Francais-1973).

Publications and Speaking Engagements: Speaker:AAA, Bringing Your Case Home Webinar, October 2013, Faculty, Preparing Your Case for Arbitration, NAA/FMCS Conference, October 2013; Speaker, LERA, Social Media Issues in Arbitration, February 2012; Speaker, NAA Regional Member Meetings (various), Missouri Bar Association, Alternative Dispute Resolution Conference, October 2004; American Arbitration Association, Arbitration Advocacy for Attorneys, St. Louis, May 2004. Other ad hoc seminars to date.

Fees: Available upon request