

NLRB - Office of General Counsel Advice Memo:

General Teamsters Union Local No. 406 (Pioneer Resources, Inc. - 2/19/2015)
<http://case.lawmemo.com/advicememos/37758.pdf>

The Region submitted this case for advice as to whether the Union violated Section 8(b)(1)(A) of the Act when it refused to honor the Charging Party's request to revoke her dues checkoff authorization, which she made outside the applicable revocation window but following enactment of Michigan's new right-to-work law. The Office of General Counsel concluded that the Union did not violate the Act because the Charging Party's request was outside her revocation window. Additionally, because the Charging Party chose to become a Union member when she executed her dues checkoff authorization, her obligation to abide by the terms of that authorization was not affected when Michigan's new right-to-work law subsequently eliminated any union-security obligation. Thus, the Region should dismiss the charge, absent withdrawal.
