

NLRB Advice Law Memo 7/10/2015
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NLRB - Office of General Counsel Advice Memo:

Oregon Education Association
Case 19-CA-141023 - 4/27/2015
<http://case.lawmemo.com/advicememos/141023.pdf>

The Region submitted this case for advice as to whether the Employer violated Section 8(a)(5) by permitting employees to work from home when their assigned field offices were closed, without providing the Union notice and an opportunity to bargain. The Office of General Counsel concluded that the Employer acted lawfully because it offered to bargain on several occasions over the impact of its decision to close the field offices and the Union either ignored the requests or explicitly refused to bargain.

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