

NLRB Advice Law Memo 2/20/2015
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NLRB - Office of the General Counsel Advice Memo:

Communications Workers of America Local 6380 (Southwestern Bell Telephone Co - 2/6/2015)

<http://case.lawmemo.com/advicememos/141000.pdf>

The Region submitted this case for advice concerning whether the Employer violated Section 8(a)(1) when, as part of a disciplinary investigation, it searched a company vehicle without a Union representative present after the Employee had requested, and been provided, a representative for a prior investigatory interview. The Office of the General counsel concluded that the Employer did not violate Section 8(a)(1) because the search did not qualify as an investigatory interview under *Weingarten*.¹ Accordingly, the Region should dismiss the complaint, absent withdrawal.

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