

NLRB Advice Law Memo 3/23/2015
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NLRB - Office of the General Counsel Advice Memo:

General Teamsters, Chauffeurs, Warehousemen & Helpers of Brockton and Vicinity, Local 653 (Chestnut Health and Rehabilitation Group d/b/a Blue Hills Health and Rehabilitation, LLC - 3/6/2015)

<http://case.lawmemo.com/advicememos/133937.pdf>

The Region submitted this case for advice regarding whether the Employer, a NLRB v. Burns International Security Services, Inc. successor, was obligated to bargain with the Union before converting a predecessor unit of registered nurses to supervisors. The Office of the General Counsel concluded that under extant Board law, the Employer was not a “perfectly clear” successor and therefore was privileged to set initial terms and conditions, including the conversion of RNs to supervisors. Therefore, the Region should dismiss the charge, absent withdrawal.

Employment Law Editor: Jennifer Jill Esmay, JD.
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