

NLRB Advice Law Memo 7/10/2015
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NLRB - Office of General Counsel Advice Memo:

APL Limited
Case 13-CA-121512- 4/22/2015
<http://case.lawmemo.com/advicememos/121512.pdf>

This case was submitted for advice as to whether the Employer violated the Act by unilaterally changing its short-term disability insurance plan. The case was submitted after an arbitrator found that the parties' collective-bargaining agreement authorized the Employer to make the changes unilaterally. The Office of General Counsel concluded that the Employer did not violate the Act, as it had a sound arguable basis for its position that the parties' collective-bargaining agreement permitted it to make the unilateral changes to the short-term disability insurance plan at issue here.

Employment Law Editor: Jennifer Jill Esmay, JD.
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